



Dean Field Community Primary School
Cousin Lane
Ovenden
Halifax
HX2 8DQ
Tel: 01422 258258



Dean Field School is vibrant one form entry primary school at the heart of the Ovenden community. Dean Field is part of the Family of Learning Trust and works in collaboration with Beech Hill School (OFSTED Outstanding – January 2016).

At Dean Field we are determined to continue to improve standards and outcomes across the school. We are committed to providing a nurturing and secure environment for our pupils to learn. We now require two passionate, driven and committed teachers to join our team.

We have the following posts available to start in September 2019:

Teacher (full time) – in order to get the best candidate, we are flexible and open to candidates who teach all age ranges and welcome applications from EYFS, KS1 and KS2 teachers. Ideally we would like someone who is able to take on a subject management role (non-core) and contribute to the wider school life. We welcome applications from experienced teachers, as well as NQTs with a strong track record and proven capacity for development and growth.

Teacher with TLR - in order to secure the right candidate this is a flexible post. Candidates are asked to express their interest and state how they can contribute to moving the school forwards on our journey to good, (our particular areas of interest are English, Maths and Curriculum.) Candidates must be able to show a proven track record of raising attainment and school improvement.

Salary: MPR/UPR - Assessed in accordance with school pay policy

Contract Term: Permanent

For applicants wishing to express an interest in the TLR opportunity, please clearly specify this in the application form under post applied for 'Teacher with TLR'

We are looking to appoint enthusiastic primary practitioners with the ability to teach across the primary age range. We operate a creative curriculum with a commitment to raising standards for all pupils.

The successful candidates will be able to demonstrate the ability to work within our wider Trust team but most importantly be able to work independently and use their initiative. Candidates must have effective organisational skills and a willingness to contribute to school life.

There are significant opportunities for your professional development through the Family of Learning Trust Schools and we will support your professional journey.

You will be expected to:

- Be an outstanding classroom practitioner
- Work in a creative and inspirational way with high expectations and be committed to raising standards
- Be able to challenge, motivate and support pupils
- Have excellent communication skills and a commitment to working as part of a team
- Be committed to the principles of inclusion
- Have high expectations of behaviour
- Have the ability to analyse assessment data, monitor standards and plan actions for improvement
- Have a flexible and positive approach to challenge and change.

In return we will offer:

- A friendly, caring and inclusive school community where everyone is valued.
- Enthusiastic children who enjoy learning.
- Excellent teaching facilities which create a vibrant and imaginative learning environment.
- An experienced, supportive and successful team who love to work collaboratively.
- A plethora of opportunities to support you on your chosen career path

The benefit package includes:

- Membership of Teachers' Pension with employer contribution of 16.48%
- Excellent team support and resources to assist with planning and assessment
- Commitment to professional development for all staff recognised through our Investors in People Gold award.
- Opportunities to work with other schools and groups of schools to share good practice, including supporting trainee teachers if desired

Are you interested in finding out more about us and telling us about yourself? If so, we would like to invite you to visit the school to meet the leadership team, staff and pupils.

For further information about Dean Field School and for a comprehensive application pack with further information about our school please visit our website:

www.deanfieldschool.co.uk

Alternatively please telephone the school office on 01422 258258 for an application pack.

Closing date TLR: Friday March 15th 9am

Closing date Teacher MPS: Friday March 22nd 9am

You will be contacted if you have been selected for observation and interview. It is anticipated that observations and interviews will take place:

Week beginning 18th March for Teacher with TLR post

Week beginning 25th March for MPS Teacher post

The school is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service, the appropriate pre-employment checks that will include references from previous employers, confirmation of the right to work in the UK before the appointment is confirmed.