



Dean Field Community Primary School
Cousin Lane
Ovenden
HX2 8DQ
Telephone: 01422 258258

Dean Field School is vibrant one form entry primary school at the heart of the Ovenden community. Dean Field is part of the Family of Learning Trust and is a key partner working in collaboration with schools across the Trust to drive strong educational development, particularly in schools that face challenging circumstances.

At Dean Field we are determined to continue to improve standards and outcomes across the school. We are committed to providing a nurturing and secure environment for our pupils to learn. **Our recent Ofsted rating of “Good” (April 2022) demonstrates this commitment and we are looking for likeminded colleagues to join our school and Trust.**

We have following posts available to commence as soon as possible:

EYFS Teaching Assistant

Grade: Scale 2, NJC point 4.

Hours: 27.5 hours per week, 8:30 to 15:00 Monday to Friday, term time only

Actual salary: £14, 734 per annum (pay award pending)

Term: Permanent

We are seeking to appoint an enthusiastic Teaching Assistant to work with our pupils in Early Years, supporting the teacher with delivering a rich and exciting curriculum. The post holder will work collaboratively with all colleagues across the school to ensure pupils are able to access and meet national curriculum expectations. Preferably you will have recent EYFS experience in a similar role, although any necessary training will be given. The successful candidate will be expected to provide outstanding support to the class teacher and work as part of a team ensuring that we maintain high expectations and aspirations within our school.

We are looking for candidates who:

- Relate well to children
- Are educated to a level that enables them to understand the national curriculum at all levels
- Are able to work as part of a team
- Are enthusiastic, caring and self-motivated
- Have a positive approach
- Can use their initiative

Part Time (0.6FTE) Senior Early Years Practitioner**3 days per week during term time, working days are Wednesday, Thursday and Friday****Grade: Scale 4, NJC points 7 to 11.****Actual salary range: £14, 576 to £15, 587 per annum (pay award pending)****Term: Permanent**

We are seeking to appoint an experienced and knowledgeable Senior Early Years Practitioner to lead our school nursery setting. The post holder will work collaboratively with all colleagues across the EYFS setting to ensure we maintain the high expectations and aspirations within our school. We are looking for candidates with a passion for ensuring children are cared for to the highest standards and who want to work in a child-centred environment, making sure that every day is a wonderful one for every child. Working under the direction of Deputy Headteacher you will be responsible for ensuring that the nursery unit is a safe, stimulating environment for our pupils to thrive and meet their early learning goals. The successful candidate will be expected to lead 2 other members of staff and must be able to plan and prepare suitable learning activities, as well as observing and assessing pupil needs against the current EYFS framework.

For the role of Senior Early Years Practitioner in Nursery we are looking for candidates with:

- **A level 6 qualification in early years or childcare.**
- The ability to lead a team providing creative and engaging learning opportunities for pupils.
- A thorough working knowledge of the EYFS framework and an excellent understanding of children's developmental needs.
- A good understanding of child protection processes, safeguarding and working with vulnerable children.
- Experience of working/leading in an early years' setting.
- Strong planning and observation skills that enable pupils to make the most of their learning.
- The ability to support the EYFS management to deliver high quality care and education in line with the setting's policies and procedures.
- Excellent communication and organisational skills.

Fixed Term Support Assistant for SEND pupils**Grade: Scale 2, NJC point 4.****Hours: 17 hours 30 minutes per week, 11:30 to 15:00 Monday to Friday, term time only****Actual salary: £9, 376 per annum****Term: Fixed Term until 31st August 2025**

The post: To provide support for children with complex support needs, incorporating delays in the areas of speech, language, communication and social interaction.

We are looking for candidates with experience of working in a school or similar setting, ideally with knowledge of supporting children with multifaceted special needs due to the complex demands of the pupils in school. The ability to implement strategies that enable pupils to expand their independent learning and social development is necessary. Applicants should be caring, patient, calm under pressure, resilient, able to use their initiative, have excellent team working skills and be enthusiastic about providing outstanding care and education for our pupils.

We are looking for candidates who:

- Relate well to children, particular ones with additional support needs
- Are able to work as part of a team
- Are enthusiastic, caring and self-motivated
- Have a positive and inclusive approach to working with all children
- Can use their initiative

In return, we offer a benefit package that includes:

- Membership of Local Government Pension Scheme with employer contribution of approximately 16.8%
- An Employee Assistance Programme, offering support and access to resources to help you maintain a healthy work life balance
- Commitment to professional development for all staff recognised through our Investors in People Platinum award (July 2023)
- Free refreshments and light snacks available in the staff room
- Free car parking

Our school also offers you the opportunity to:

- Work in a friendly, caring and inclusive community where everyone is valued.
- Engage with enthusiastic children who enjoy learning.
- Support teachers to deliver a rich and exciting curriculum, recognised through a range of curriculum awards.
- Work with an experienced, supportive and successful team who love to work collaboratively.
- Development that will support you on your chosen career path.

**Please visit our website: www.deanfieldschool.co.uk for an application pack.
Please note we do not accept CVs, only a fully completed Dean Field School application form will be accepted.**

Previous applicants need not apply

For further information about the role please view our website or contact Fiona Pether (Headteacher) on 01422 258258.

CLOSING DATE: noon on Friday 8th November 2024

You will be contacted by email to inform you if you have been selected for an interview.

The trustees of the Family of Learning Trust and the Governors of Dean Field School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service and other pre-employment checks before the appointment is confirmed.