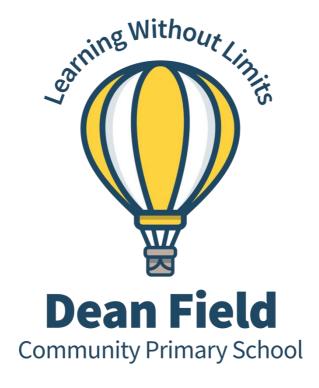
Dean Field School

Personal, Social and Health Education (PSHE) & Relationships and Sex Education (RSE) Policy



Written: June 2023

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Intent

At Dean Field we are committed to promoting a safe and healthy lifestyle. We believe that PSHE and RSE is an integral part of the education of our pupils. We aim to offer pupils a carefully planned program on human development, relationships, sexuality and family life within a safe, comfortable atmosphere. We use Jigsaw as a whole school approach to teaching PSHE and RSE. It allows us to deliver a unique, spiral, progressive and effective PSHE and RSE curriculum that takes into account the needs of our pupils. It helps prepare our pupils for life, helping them really know and value who they are and understand how they relate to other people in this everchanging world.

Our RSE curriculum is set within a moral framework that matches the pupils' level of maturity and it involves learning about relationships, sexual health, healthy lifestyles, diversity and personal identify. RSE is not about the promotion of sexual activity.

This policy covers our school's approach to Relationships and Sex Education (RSE). It was produced by SLT in consultation with all teaching staff, parents and governors. The policy will be available to parents through the school prospectus and website.

Implementation

Planning

We provide RSE and PSHE education through a spiral program from nursery to year 6. It gradually expands and enriches key concepts, increases knowledge, deepens understanding, and rehearses and develops key skills through a thematic approach.

The aims of PSHE at our school are to:

- Provide children with a safe space where they can discuss personal, social and health related topics
- Enable children to recognise their own identity and address their own feelings and emotions
- Allow children to celebrate differences around them and to challenge stereotypes
- Allow children to respect and value differences around them.
- Enable children to understand bullying a how to deal with bullying
- Allow children to set dreams and goals for the future and understand that there may be obstacles along the way
- Provide children with opportunities to learn about the importance of their physical and mental health
- Enable children to learn about the importance of money in society an teach them simple budgeting
- Allow children to learn about the importance of e-safety and the dangers they may encounter online

The aims of RSE at our school are to:

- Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

At Dean Field we are well aware that the primary role in children's sex education lies with parents and carers. We wish to build a positive and supporting relationship with the parents of children at our school through mutual understanding, trust and cooperation. In promoting this objective, we:

- inform parents about the school's sex education policy and practice;
- answer any questions that parents may have about the sex education of their child:
- take seriously any issue that parents raise with teachers or governors about this policy or the arrangements for RSE in the school;
- encourage parents to be involved in reviewing the school policy and making modifications to it as necessary;
- inform parents about the best practice known with regard to RSE, so that the
 teaching in school supports the key messages that parents and carers give to
 children at home. We believe that, through this mutual exchange of
 knowledge and information, children will benefit from being given consistent
 messages about their changing body and their increasing responsibilities.

Teaching

Here is our long-term plan for PSHE and RSE which outlines the units that are covered in each year group. Children in Nursey – Year 6 cover the same topics at the same time however the content of the topics is very different to ensure pupils receive an education that suits their age and maturity. We have developed this in consultation with parents, pupils and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

| Year | Being Me in My World | Celebrating Difference | Dreams and Goals | Healthy Me | Relationships | Changing me |
|---------------|---|--------------------------------------|--------------------------------------|---------------------------------|---|---|
| Group EYFS | (Autumn 1) Self - identity | (Autumn 2) Identifying talents | (Spring 1) Challenges | (Spring 2) Exercising bodies | (Summer 1) Family life | (Summer 2) Bodies |
| EIF3 | Understanding feelings | Being special | Perseverance | Physical activity | Friendships | Respecting my body |
| | Being in a classroom | Families | Goal-setting | Healthy food | Breaking friendships | Growing up |
| | Being gentle | Where we live | Overcoming obstacles | Sleep | Falling out | Growth and change |
| | Rights and responsibilities | Making friends | Seeking help | Keeping clean | Dealing with | Fun and Jears |
| | | Standing up for | Jobs | Safety | bullying | Celebrations |
| | | yourself | Achieving goals | | Being a good friend | |
| V 1 | F. I I. I. A. | C. J. J. | C.II. | I/ . 10 | D.L. | 1.0 1 . 1 |
| Year I | Feeling special and safe Being part of a class | Similarities and differences | Setting goals Identifying successes | Keeping myself healthy | Belonging to a Jamily | Life cycles - animal and human |
| | Rights and responsibilities | Understanding bullying | and achievements | Healthier lifestyle | Making friends/ | Changes in me |
| | Rewards and feeling | and knowing how to | Learning styles | choices | being a good friend | Changes since being a |
| | proud | deal with it | Working well and | Keeping clean | Physical contact | baby |
| | Consequences | Making new friends | celebrating | Being safe | preferences | Differences between |
| | Owning the learning | Celebrating the | achievement with a | Medicine safety/ | People who help us | male and female |
| | charter | difference in everyone | partner | safety with | Qualities as a friend | bodies |
| | | | Tackling new | household items | and person | Linking growing and |
| | | | challenges | Road safety | Self- | learning |
| | | | Identifying and | Linking health and | acknowledgements | Coping with change |
| | | | overcoming obstacles | happiness | Being a good friend | Transition |
| V 2 | 11 10 0 11 | A 1: | Feelings of success | AA by Jo | to myself | 1.0 1 |
| Year 2 | Hopes and fears for the | Assumptions and | Achieving realistic | Motivation | Different types of | Life cycles in nature |
| | year Rights and responsibilities | stereotypes about gender | goals Perseverance | Healthier choices Relaxation | families Physical contact | Growing from young to old |
| | Rewards and | Understanding bullying | Learning strengths | Healthier eating and | boundaries | Increasing |
| | consequences | Standing up for self | Learning with others | nutrition | Friendship and | independence |
| | Safe and fair learning | and others | Group co-operation | Healthier snacks and | conflict | Differences in female |
| | Environment | Making new friends | Contributing to and | sharing food | Secrets | and male bodies |
| | Valuing contributions | Gender diversity | sharing success | 22297000 | Trust and | Assertiveness |
| | Choices | Celebrating difference | | | appreciation | Preparing for transition |
| | Recognising feelings | and remaining friends | | | Expressing | 0.6 |
| | 0 00 | | | | appreciation for | |
| Year 3 | Setting personal goals | Families and their | Difficult challenges | Exercise | Family roles and | How babies grow |
| | Self - identity and worth | differences | and achieving success | Fitness challenges | responsibilities | Understanding a |
| | Positivity in challenges | Family conflict and how | Dreams and ambitions | Food labelling and | Friendships and | baby's needs |
| | Rules rights and | to manage it | New challenges | healthy swaps | negotiation | Outside body changes |
| | responsibilities | Witnessing bullying | Motivation and | Attitudes towards | Keeping safe online | Inside body changes |
| | Rewards and | and how to solve it | enthusiasm | druge | and who to go to for | Challenging my ideas |
| | consequences | Recognising how words | Recognising and | Keeping safe and | help | Preparing for transition |
| | Responsible choices | can be hurtful | trying to overcome | why it's important | Being a global | |
| | Seeing things from others | Giving and receiving | obstacles | online and off line | citizen | |
| | perspectives | compliments | Evaluating learning processes | scenarios Respect for myself | Being aware of how my choices affect | |
| | | | Managing feelings | and others | others | |
| | | | Simple budgeting | | | |
| Year 4 | Being part of a class | Challenging | Hopes and dreams | Healthier friendships | Jealousy | Being unique |
| | team | assumptions | Overcoming | Group dynamics | Love and loss | Having a baby |
| | Being a school citizen | Judging by appearance | disappointment | Smoking | Memories of loved | Girls and puberty |
| | Rights, responsibilities | Accepting self and | Creating new realistic | Alcohol | ones | Confidence in change |
| | and democracy | others | dreams | Assertiveness | Getting on and | Accepting change |
| | Rewards and | Understanding | Working in a group | Peer pressure | falling out | Preparing for transition |
| | Consequences Group decision making | influences Understanding bullying | Celebrating contributions | Celebrating inner strength | Girlfriende and boyfriende | Environmental changes |
| | Having a voice | Problem solving | Resilience | Sa Grigary | Showing | |
| | What motivates | Identifying how special | Positive attitudes | | appreciation to | |
| | behaviour | and unique everyone is | | | people and animals | |
| | | First impressions | | | | |
| Year 5 | Planning the fourth | Cultural differences and | Future dreams | Smoking, including | Self-recognition and | Self and body image |
| | coming year | how they can cause | The importance of | vaping | self-worth | Influence of online |
| | Being a citizen | conflict | money | Alcohol | Building self-esteem | media on body image |
| | Rights and responsibilities | Racism | Jobs and careers | Alcohol and anti- | Safer online | Puberty for girls |
| | Rewards and | Rumours and name- | Dream job and how to | social behaviour | communities Rights and | Puberty for boys Growing |
| | Consequences How behaviour affects | Calling Types of bullying | get there Goals in difference | Emergency aid Body image | responsibilities | responsibilities |
| | drombe | Material wealth and | cultures | Relationships with | online | Coping with change |
| | 0 | happiness | | food | | Preparing for transition |
| | | 1 | | | | 7 - 7 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - |

| | Democracy, having a voice, participating | Enjoying and respecting other cultures | Supporting others (charity) Motivation | Healthy choices Motivation and behaviour | Online gaming and gambling Reducing screen time Dangers of online grooming SMARRT internet safety rulee | |
|--------|---|---|--|--|---|------------------------|
| Year 6 | Identifying goals for the | Perceptions of normality Understanding disability | Personal learning | Taking personal responsibility | Mental health Identifying mental | Self-image |
| | year | 0 0 | goals in and out of | ' " | *** ** | Body image |
| | Global citizens | Power struggles | school | How substances | health worries and | Puberty and feelings |
| | Children's universal | Understanding bullying | Success criteria | affect the body | sources of support | Conception to birth |
| | rights | Inclusion/ exclusion | Emotions in success | Exploitation | Love and loss | Reflections and change |
| | Feeling welcome and | Differences as conflict, | Making a difference in | including county | Managing feelings | Physical attraction |
| | valued | differences and | the world | lines and gang | Power and control | Respect and consent |
| | Choices, consequences | celebration | Motivation | culture | Assertiveness | Boyfriends/girlfriends |
| | and rewards | Empathy | Recognising | Emotional and | Technology safety | Sexting |
| | Group dynamics | | achievements | mental health | Take responsibility | Transition |
| | Democracy, having a | | Compliments | Managing strategies | with technology use | |
| | voice | | | 0 0 0 | - 00 | |
| | Anti-social behaviour | | | | | |
| | Role-modelling | | | | | |
| | The mounty | | | | | |

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

Inclusion

PSHE and RSE is taught in ways that enable each child to access and engage with IT, regardless of ethnic group, age, disability, SEN and gender. Work is accessible, challenging and engaging for all learners to ensure that they are adding to and building upon their PSHE and RSE education. Where children have significant needs, they may be taught and assessed against simplified objectives, in-line with their specific requirements.

<u>Impact</u>

Assessment and Feedback

PSHE and RSE understanding is assessed by class and group discussions that take place. Teachers also assess children against all the objectives in the Jigsaw scheme. They do this on a half termly basis and assess whether a child is working towards, working at or working beyond the expectataion. This information is then used to address any gaps in learning in the following half term.

Statutory requirements

As a primary academy we must provide relationships education to all pupils as per section 34 of the <u>Children and Social work act 2017</u>. We do not have to follow the National Curriculum but we are expected to offer all pupils a curriculum that is similar

to the National Curriculum including requirements to teach science which would include the elements of sex education contained in the science curriculum.

In teaching RSE, we are required by our funding agreements to have regard to <u>guidance</u> issued by the secretary of state as outlined in section 403 of the <u>Education Act 1996</u>. At Dean Field we teach RSE as set out in this policy.

Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

- 1. Review a member of staff or working group pulled together all relevant information including relevant national and local guidance
- 2. Staff consultation all school staff were given the opportunity to look at the policy and make recommendations
- 3. Parent/stakeholder consultation parents and any interested parties were invited to attend a meeting about the policy
- 4. Ratification once amendments were made, the policy was shared with governors and ratified

Roles and responsibilities

The governing board will approve the RSE policy. It is the responsibility of the head teacher to ensure that both staff and parents are informed about our sex education policy, and that the policy is implemented effectively. It is also the head teacher's responsibility to ensure that members of staff are given sufficient training, so that they can teach effectively and handle any difficult issues with sensitivity.

The head teacher and designates safe guarding leads liaises with external agencies regarding the school sex education programme, and ensures that all adults who work with children on these issues are aware of the school policy, and that they work within this framework. The head teacher monitors this policy on a regular basis and reports to governors, when requested, on the effectiveness of the policy.

Staff that deliver SRE are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the components of RSE

Parents' right to withdraw

Parents do not have the right to withdraw their children from relationships education as this is compulsory for all children. Parents do however have the right to withdraw their children from the non-statutory components of sex education. At Dean Field we do encourage parents to consult with SLT if they have any concerns regarding our RSE curriculum. Requests to withdraw should be put in writing and be addressed to the Headteacher. Alternative work will be given to pupils who are withdrawn from Sex Education.

Confidentiality

Teachers conduct sex education lessons in a sensitive manner and in confidence. However, if a child makes a reference to being involved, or likely to be involved in sexual activity, then the teacher will take the matter seriously and deal with it as a matter of child protection. Teachers will respond in a similar way if a child indicates that they may have been a victim of abuse. In these circumstances the teacher will talk to the child as a matter of urgency. If the teacher has concerns, they will draw their concerns to the attention of the Headteacher. The Headteacher and designated safeguarding leads will then deal with the matter in consultation with health care professionals