

Dean Field Community Primary School Cousin Lane Ovenden HX2 8DQ Telephone: 01422 258258

Dean Field School is vibrant one form entry primary school at the heart of the Ovenden community. Dean Field is part of the Family of Learning Trust and is a key partner working in collaboration with schools across the Trust to drive strong educational development, particularly in schools that face challenging circumstances.

At Dean Field we are determined to continue to improve standards and outcomes across the school. We are committed to providing a nurturing and secure environment for our pupils to learn. Our recent Ofsted rating of "Good" (April 2022) demonstrates this commitment and we are looking for likeminded colleagues to join our school and Trust.

We have following posts available to commence as soon as possible:

Pastoral Learning Mentor Scale 5, points 12 to 17 Actual salary £24, 300 to £26, 360 per annum 37 hours per week during term time, plus 5 days (37 hours) to be worked during school closure periods. Working pattern would be 8:00am to 3:30pm, Monday to Friday

We are seeking a candidate who is caring, compassionate, understands the challenges facing pupils and can relate well to primary aged children. Your role will be to work with some of our vulnerable pupils to enhance their learning experience in school, ensuring they feel safe, listened to and are equipped with the skills to help them access their learning.

Your working week will primarily be in school, working directly with children and the remainder of your working hours can be worked from home on research, preparing resources and designing appropriate interventions to meet the needs of the pupils you will support. The successful candidate would be classroom based for mornings to support vulnerable learners in the core subjects.

Experience in a similar role is essential, you will need to have a good understanding of vulnerable children and those with barriers to their learning, children with ASD and those with social, emotional and mental health needs. Your role is to work with children with a particular pastoral need, working with them on strategies and interventions that will build self-esteem, coping strategies, encourage positive social interactions and develop resilience. Previous experience of analysing data, using Boxall profiles, strength and difficulties questionnaires and creating social stories will be an advantage for this role.

We are looking for a candidate who is impassioned about providing the best opportunities for our children whilst acting in a professional manner to build a relationship of trust with both the children and their families.

Therefore, we are looking for someone who is:

- enthusiastic, highly motivated, hardworking, and committed to supporting all pupils with social and emotional needs.
- enable all pupils to access school life and the curriculum, by working alongside teaching staff and the SENDCO.
- has high expectations and will nurture and encourage our children to fulfil their potential.

• has excellent interpersonal skills and be committed to working as part of a team.

In return, we offer a benefit package that includes:

- Membership of Local Government Pension Scheme with employer contribution of approximately 16.8%
- An Employee Assistance Programme, offering support and access to resources to help you maintain a healthy work life balance
- Commitment to professional development for all staff recognised through our Investors in People Platinum award (July 2023)

Our school also offers you the opportunity to:

- Work in a friendly, caring and inclusive community where everyone is valued.
- Engage with enthusiastic children who enjoy learning.
- Support teachers to deliver a rich and exciting curriculum, recognised through a range of curriculum awards.
- Work with an experienced, supportive and successful team who love to work collaboratively.
- Development that will support you on your chosen career path.

Please visit our website: <u>www.deanfieldschool.co.uk</u> for an application pack.

Please note we do not accept CVs, only a <u>fully completed</u> Dean Field School application form will be accepted.

For further information about the role please view our website or contact Dawn Edwards, School Business Manager on 01422 258258.

CLOSING DATE: noon on Friday 13th December 2024

Interviews will take place the week commencing 16th December 2024

You will be contacted by email to inform you if you have been selected for an interview, please check your spam box!

The trustees of the Family of Learning Trust and the Governors of Dean Field School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service and other pre-employment checks before the appointment is confirmed.