



Dean Field Community Primary School  
Cousin Lane, Ovenden, Halifax, HX2 8DQ  
Telephone: 01422 258258

Dean Field Community Primary School is a vibrant, highly inclusive, one form entry school at the heart of the Ovenden community. Dean Field is part of the Family of Learning Trust and is a key partner working in collaboration with schools across the Trust to drive strong educational development, particularly in schools that face challenging circumstances.

At Dean Field we are determined to provide the best quality education to pupils of all ages and abilities; we strive to get the best out of all our pupils. Our motto is 'Learning without Limits'. As a community primary school we truly believe in going 'above and beyond' for our families.

In February 2022 Dean Field was graded GOOD in all areas.

*'Dean Field Community Primary School is a school where pupils are at the heart of everything that leaders and staff do. Parents feel the school has been transformed. One parent summarised the strength of feeling by saying, 'teachers and staff are incredibly supportive and nurturing to the children'.*

*'The provision for pupils who have SEND is a strength of the school. Pupils who need additional support work with skilled staff who know them well. There are carefully considered plans in place for each pupil. Pupils with SEND are supported successfully to develop independence and improve their confidence to be ready for the next stage of their education.'*

*'Staff are proud to work at this school. Staff value opportunities to work with other colleagues from a partner school in the trust. This helps staff develop their skills and reduces their workload.'*

**We have following post available to commence September 2025:**

**0.6FTE Teacher for our Specialist Resourced Provision**

**Working Pattern: Full days, Wednesday, Thursday and Friday**

**Salary: MPR/UPR**

**Contract Term: One year fixed term initially, with the potential to extend to 3 years if external funding is secured.**

We are establishing a Specialist Resourced Provision with places for children from within our school. The aim of the new provision is to meet the needs of children with autism, complex needs and who will also have Social, Emotional and Mental Health Needs. This is an exciting opportunity to be part of the creation of this new inclusive provision. We are looking for someone who will work under the direction of the SENDCo to create and deliver adaptive learning suitable for some of our most vulnerable pupils to ensure they thrive. You will be fully supported by a team of specialist provision staff to make the provision welcoming, safe and accommodates the needs of the pupils who use it.

We are committed to our trust vision of 'Learning Without Limits' and are looking to appoint an exceptional classroom practitioner. We are looking to appoint an enthusiastic primary practitioner with the ability to teach across the primary age range, you must have experience of working with children with SEND and be passionate about adapting and delivering our creative curriculum with a commitment to raising standards for all pupils. Experience of working in a special school is desirable, but not essential as you will be giving guidance and training as necessary. The working days are Wednesday, Thursday and Friday, although different working days could be negotiated for the right candidate. Friday afternoon will be dedicated for PPA and other SEND paperwork.

The successful candidate will be able to demonstrate the ability to work within our wider Trust team but most importantly be able to work independently and use their initiative. Candidates must have effective organisational skills and a willingness to contribute to the development of the provision as well as the wider school community.

There are significant opportunities for your professional development through the Family of Learning Trust Schools and we will support your professional journey.

**You will be expected to:**

- Be an outstanding classroom practitioner with the ability to deliver “Quality First Teaching”
- Experienced in supporting pupils with Special Needs and Education Health Care Plans
- Work in a creative and inspirational way with high expectations and be committed to raising standards
- Be able to challenge, motivate and support pupils
- Have excellent communication skills and a commitment to working as part of a team
- Be committed to the principles of inclusion
- Have high expectations of behaviour
- Have the ability to analyse assessment data, monitor standards and plan actions for improvement
- Have a flexible and positive approach to challenge and change.

**In return we will offer:**

- A friendly, caring and inclusive school community where everyone is valued.
- Enthusiastic children who enjoy learning.
- Excellent teaching facilities which create a vibrant and imaginative learning environment.
- An experienced, supportive and successful team who love to work collaboratively.
- A wide range of opportunities to support you on your chosen career path

**The benefit package includes:**

- Membership of Teachers’ Pension with employer contribution of 28.68%
- An Employee Assistance Programme, offering support and access to resources to help you maintain a healthy work life balance
- Excellent team support and resources to assist with planning and assessment
- Commitment to professional development for all staff recognised through our Investors in People Platinum award.
- Opportunities to work with other schools and groups of schools to share good practice

**Please visit our website: [www.deanfieldschool.co.uk](http://www.deanfieldschool.co.uk) for an application pack.**

**Please note we do not accept CVs, only a fully completed Dean Field School application form will be accepted.**

For further information about the role please view our website or contact Dawn Edwards, School Business Manager on 01422 258258. Visits to the school are encouraged.

**CLOSING DATE: noon on Monday 19<sup>th</sup> May 2025**

**Interviews will take place the week on Friday 23<sup>rd</sup> May 2025**

**You will be contacted by email to inform you if you have been selected for an interview, please check your spam box!**

**The trustees of the Family of Learning Trust and the Governors of Dean Field School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service and other pre-employment checks before the appointment is confirmed.**