



Dean Field Community Primary School
Cousin Lane, Ovenden, Halifax, HX2 8DQ
Telephone: 01422 258258

Dean Field Community Primary School is a vibrant, highly inclusive, one form entry school at the heart of the Ovenden community. Dean Field is part of the Family of Learning Trust and is a key partner working in collaboration with schools across the Trust to drive strong educational development, particularly in schools that face challenging circumstances.

At Dean Field we are determined to provide the best quality education to pupils of all ages and abilities; we strive to get the best out of all our pupils. Our motto is 'Learning without Limits'. As a community primary school, we truly believe in going 'above and beyond' for our families.

In February 2022 Dean Field was graded GOOD in all areas.

'Dean Field Community Primary School is a school where pupils are at the heart of everything that leaders and staff do. Parents feel the school has been transformed. One parent summarised the strength of feeling by saying, 'teachers and staff are incredibly supportive and nurturing to the children'.

'Staff are proud to work at this school. Staff value opportunities to work with other colleagues from a partner school in the trust. This helps staff develop their skills and reduces their workload.'

We have following post available to commence January 2026:

Fixed Term Teacher to Cover Maternity Leave – Year 4

Salary: MPR/UPR assessed in accordance with the Trust Pay Policy

Contract Term: Full time, fixed term from January 2026 until October 2026

We are committed to our trust vision of 'Learning Without Limits' and are looking to appoint an exceptional classroom practitioner. You will be an enthusiastic primary practitioner with the ability to teach across the primary age range, although the post is for a year four class. You must be passionate about adapting and delivering our creative curriculum with a commitment to raising standards for all pupils.

We are seeking someone who **may** be able to take on a subject management role (non-core) and contribute to the wider school life. We welcome applications from experienced teachers, as well as ECTs with a strong track record and proven capacity for development and growth.

The successful candidate will be able to demonstrate the ability to work within our wider Trust team but most importantly be able to work independently and use their initiative. Candidates must have effective organisational skills and a willingness to contribute to the development of the provision as well as the wider school community.

There are significant opportunities for your professional development through the Family of Learning Trust Schools and we will support your professional journey.

You will be expected to:

- Be an outstanding classroom practitioner with the ability to deliver "Quality First Teaching"
- Work in a creative and inspirational way with high expectations and be committed to raising standards
- Be able to challenge, motivate and support pupils

- Have excellent communication skills and a commitment to working as part of a team
- Be committed to the principles of inclusion
- Have high expectations of behaviour
- Have the ability to analyse assessment data, monitor standards and plan actions for improvement
- Have a flexible and positive approach to challenge and change.

In return we will offer:

- A friendly, caring and inclusive school community where everyone is valued.
- Enthusiastic children who enjoy learning.
- Excellent teaching facilities which create a vibrant and imaginative learning environment.
- An experienced, supportive and successful team who love to work collaboratively.
- A wide range of opportunities to support you on your chosen career path

The benefit package includes:

- Membership of Teachers' Pension with employer contribution of 28.68%
- An Employee Assistance Programme, offering support and access to resources to help you maintain a healthy work life balance
- Excellent team support and resources to assist with planning and assessment
- Commitment to professional development for all staff recognised through our Investors in People Platinum award.
- Opportunities to work with other schools and groups of schools to share good practice

Please visit our website: www.deanfieldschool.co.uk for an application pack.

Please note we do not accept CVs, only a fully completed Dean Field School application form will be accepted.

For further information about the role please view our website or contact Dawn Edwards, School Business Manager on 01422 258258. Visits to the school are encouraged.

CLOSING DATE: noon on Friday 7th November 2025

You will be contacted by email to inform you if you have been selected for an interview, please check your spam box!

The trustees of the Family of Learning Trust and the Governors of Dean Field School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff to share this commitment. Applicants to posts that are exempted from the Rehabilitation of Offenders Act will require a DBS (formerly CRB) from the Disclosure and Barring Service and other pre-employment checks before the appointment is confirmed.