

# Dean Field Community Primary School Uniform Policy



| Name of Policy<br>Writer/Amendments | Date<br>Written/Amended | Next Review Date |
|-------------------------------------|-------------------------|------------------|
| Laura Brambani                      | November 2025           | July 2025        |

## **Aims**

### **This policy aims to:**

- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

#### **To avoid discrimination, our school will:**

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with [admin@deanfieldschool.co.uk](mailto:admin@deanfieldschool.co.uk), who can answer questions about the policy and respond to any requests

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

#### **We will make sure our uniform:**

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

## **We will do this by:**

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **Expectations for school uniform.**

### **Our aims**

- For pupils to wear a uniform that is fit for purpose, enabling all children to fully participate in our active, child-centred curriculum, which has been designed specifically to support physical and mental wellbeing. (In Key Stage 1 and 2 this includes a minimum of 2 hours PE. In EYFS, children are active, indoors and out for sustained periods daily.)
- For pupils to look smart and to feel proud to be a member of the Dean Field School Community.
- For pupils to feel happy and comfortable in their uniform.
- For parents to feel happy with the uniform their child is wearing.

## Daily Uniform



# Dean Field Community Primary School Uniform



**Grey or black trousers/skirts/dresses**

**Pale blue summer dresses or short suit**



**A pale blue polo shirt or pale blue collared shirt**



**Black school shoes**



**Grey or black tights with skirts and**



**A royal blue jumper or cardigan (this can be with or without the school's logo on it, rounded or V neck)**



**Grey or black smart shorts for boys in warmer months**

**Optional blue tie**



## **Not allowed**

In order to achieve our aims and to provide clarity for parents, we have also outlined items of clothing that are **not** an acceptable part of our school uniform.

We request that you **do not** send children in the following items of clothing/ footwear:

- Leggings and jogging bottoms / sports shorts / cycling shorts (these are permitted to be worn under skirts.)
- Footwear of any colour other than black. (no crocs or sandals) High heels and back-less shoes are NOT permitted for safety reasons.
- Jewellery (apart from stud earrings, 1 in each ear)
- Smart Watches
- Large Hair Accessories / headbands

## **PE Uniform**



# Dean Field Community Primary School PE Uniform

**Royal blue, navy blue  
or black joggers**



**Plain white Polo shirt  
or crew neck T - shirt**



**Royal blue or black  
shorts**



**Black leggings and  
cycling shorts**



**Black pumps or black  
trainers**

## **Not allowed**

- Branded t-shirts or bottoms
- Different coloured t-shirts and bottoms other than what has been outlined above.
- Jewellery (stud earrings only) and watches – these will need to be covered or removed

It is essential that all children wear the correct footwear for health and safety reasons. Where children do not have the correct kit, spares will be provided.

## **Where to purchase uniform:**

Parents and carers can obtain branded uniform from many uniform retailers in Halifax town centre. The main provider is:

**The Uniform Shop in Halifax:  
25 Union Street  
Halifax  
HX1 1PR**

Unbranded uniform (i.e. trousers/skirts) can be purchased from various stores including supermarkets.

Second hand uniform can be obtained from the **Y.M.C.A, The Malborough Hall, 13 Crossley Street, HX1 1UG**

We do have a small amount of spare uniform in school. If any parent or carer needs help with sourcing uniform, please do ask the pastoral team, Mrs Stansfield or Miss Shawmarsh.

## **Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non- school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to speak to their teachers if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **Parents and Carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact [admin@deanfieldschool.co.uk](mailto:admin@deanfieldschool.co.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. Staff will also make reasonable adjustments, within reason, for pupils who aren't wearing the correct uniform because of their additional needs.

### **Governors**

**The governing board will review this policy and make sure that it:**

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **Hair**

Hair should be kept neat, clean, and tidy at all times. Long hair must be tied back for safety, especially during PE and practical activities. Extreme hairstyles, including:

- brightly coloured dyes,
- patterns shaved into the hair
- or styles that cause distraction are not allowed in school.

Simple hair accessories in school colours may be worn. Our aim is to help everyone look smart, feel comfortable, and stay safe while learning.

### **Nails and tattoos**

Children should not come to school wearing nail varnish, nail extensions or tattoos.

## **Jewellery**

- The school will authorise the wearing of one small stud in each ear and a wrist watch. Novelty wrist watches are not allowed in school including any sort of Smart watch.



- For P.E. lessons and swimming lessons, ear stud/s must be removed or covered with medical tape if the piercings are new. The parent/carer must cover the new piercings before their child arrives at school. The risk of harm could be increased in P.E. where injury could occur due to contact with jewellery worn by another person. After the healing period, ear studs will need to be removed by the pupil for P.E. lessons. Staff are not allowed to remove any jewellery worn by a pupil.
- Should a pupil need to wear jewellery for religious or medical reasons, parents, guardians or carers must seek permission by way of a letter to the Headteacher.
- We do not allow headwear to be worn during class time or inside school buildings, except for religious or medical reasons.

## **Monitoring arrangements**

This policy will be reviewed annually. At every review, it will be approved by the Headteacher.

## **Links to other policies**

This policy is linked to our:

Behaviour policy

Equality policy

Equality objectives

Anti-bullying policy

Complaints policy



