

**Dean Field School  
Cleaner (Scale 1c, point 1)  
Person Specification**

	<b>Essential</b>	<b>Desirable</b>	<b>How identified</b>
<b>1. Knowledge and skills (including any relevant or required qualifications)</b>	<p>Knowledge of Health &amp; Safety and hygiene procedures and precautions.</p> <p>Good organisational skills.</p> <p>Ability to follow instructions.</p> <p>Ability to communicate effectively with colleagues.</p>	<p>Knowledge of school organisation</p> <p>First Aid qualification</p> <p>Willingness to gain awareness of COSHH regulations, applying knowledge gained as appropriate</p>	<p>Application Form</p> <p>Interview</p>
<b>2. Personal Development and Additional Learning</b>	<p>Shows commitment to own self development</p> <p>Willing to participate in further training and development activities.</p>		<p>Application Form</p> <p>Interview</p> <p>References</p>
<b>3. Experience</b>	<p>Experience of cleaning</p> <p>Experience of managing own time effectively.</p>	<p>Experience of working in a school environment</p>	<p>Application Form</p> <p>Selection Process</p>
<b>4. Initiative</b>	<p>Able to work on own initiative.</p> <p>Open-minded and flexible.</p>		<p>Selection Process</p> <p>References</p>
<b>5. Circumstances</b>	<p>Understands the importance of confidentiality and work in a discreet manner where appropriate.</p> <p>Willingness to work various shifts patterns and work overtime as required.</p>	<p>Positive attitude to working with children and adults (eg parents, carers)</p>	<p>Application form</p> <p>Interview</p>